

*The following information is applicable to Queensland Employers.*



## RATES OF PAY FOR EASTER, ANZAC, LABOUR DAY & QUEEN'S BIRTHDAY PUBLIC HOLIDAYS 2012



The following Public Holiday pay rates will apply under the various Modern Awards.

The following days are public holidays:

- **Good Friday – Friday 6<sup>th</sup> April 2012**
- **Easter Saturday – Saturday 7<sup>th</sup> April 2012**
- **Easter Monday – Monday 9<sup>th</sup> April 2012**
- **Anzac Day – Wednesday 25<sup>th</sup> April 2012**
- **Labour Day – Monday 7<sup>th</sup> May 2012 (Queensland)**
- **Queen's Diamond Jubilee – Monday 11<sup>th</sup> June 2012**

**NOTE:** *Easter Sunday is NOT a public holiday.*

Below is a chart which applies Award conditions to specific days and explains the rate of pay for all work performed on each such Public Holiday. **In all cases, the minimum payment shall be for 4 hours work.**

### Further Notes:

- (a) Any employee who is absent on the day prior to, or the day after a public holiday (without reasonable cause), is not entitled to payment for the public holiday(s) under any of the new modern awards.
- (b) Employees are only entitled to be absent from work and paid for such day if ordinarily required to work on that day.
- (c) Easter Sunday is not classified as a Public Holiday and will attract the normal Sunday rates.

### Pay Rate for Hours Worked

#### ROAD TRANSPORT & DISTRIBUTION AWARD 2010

##### Good Friday

Double time for first 8 hours (plus normal day's pay).

Overtime – Treble Time

##### Casuals:

Treble Time for all hours worked (plus loading – 10% of ordinary time)

##### Easter Monday, Anzac Day, Labour Day (Qld) & Queen's Diamond Jubilee

Time and a Half for first 8 hours (plus normal day's pay)

Overtime – Double time & a half

##### Casuals:

Double Time and a Half (plus loading – 10% of ordinary time)

##### Easter Saturday

Double Time and a Half (**Public Holiday outside the Spread of Hours**)

##### Casuals:

Double Time and a Half (plus loading – 10% of ordinary time)

##### Easter Sunday

**As per normal Sunday rates**

**ROAD TRANSPORT (LONG DISTANCE OPERATIONS) AWARD 2010**

**Good Friday**

30% of the applicable minimum weekly base rate plus payment at the applicable CPK or hourly rate for the days worked.

(Example – Grade 4 (semi) is 30% of the Award weekly rate - \$675.60 x 30% = \$202.68 plus payment at the CPK or hourly rate for the day.)

**Casuals:** 30% of the applicable minimum rate plus payment at the CPK or hourly rate for the day.

**Easter Saturday, Easter Monday, Anzac Day, Labour Day (Qld) & Queen's Diamond Jubilee**

20% of the applicable minimum rate plus payment at the CPK or hourly rate for the days worked.

(Example – Grade 4 (semi) is 20% of the Award weekly rate - \$675.60 x 20% = \$135.12 plus payment at the CPK or hourly rate for the day.)

**Casuals:** 20% of the applicable minimum weekly base rate plus payment at the applicable CPK or hourly rate for the days worked.

**For a permanent employee, not working and entitled to payment for the day:**

A normal day's pay (base weekly rate divided by 5)

(Example: *At grade 4 (semi driver) the holiday payment is the award rate (\$675.60) divided by 5 = \$135.12*)

**WASTE MANAGEMENT AWARD 2010**

**Good Friday**

200% of relevant hourly rate

**Casuals:** 325% of relevant hourly rate

**Easter Monday, Anzac Day, Labour Day (Qld) & Queen's Birthday**

150% of relevant hourly rate

**Casuals:** 275% of relevant hourly rate

**Easter Saturday**

150% of relevant hourly rate

**Casuals:** 275% of relevant hourly rate

**Easter Sunday**

**As per normal Sunday rates**

**CLERKS – PRIVATE SECTOR AWARD 2010**

For work by any employee – casual or permanent - on any public holiday payment must be at double time and a half with a minimum of 4 hours payment.

**Easter Sunday**

**As per normal Sunday rates**

***Should members have any queries in relation to the above or its application, please contact QTA's Employment Relations Manager, Travis Degen on 07 3394 4388 (office), 0400 855 009 (mobile) or email [travis@qta.com.au](mailto:travis@qta.com.au)***

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