



Australian Road Transport
Industrial Organisation

ABN: 63 734 697 902

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

Respect, Respond and Represent

WASTE MANAGEMENT AWARD 2010

Rates effective from the first pay period on or after 1 July 2017

Note: The industry allowance of \$88.90 is payable for all purposes and has been added to the minimum rate of pay as set out below. That rate is divided by 38 to obtain the hourly rate which is used for all purposes, including overtime for both permanent and casual employees

1. Depot Hand in Training	\$824.80	\$21.71ph
2. Domestic Offsider Refuse treatment and/or handling and/or disposal facility attendant	\$843.40	\$22.20ph
3. Weighbridge operator Driver (not elsewhere included) of vehicle up to 4.5t GVM Trainee Driver up to 14t GVM	\$852.70	\$22.44ph
4. Driver of a vehicle with a truck mounted crane, or, Driver of Road Sweeper Furnace Operator Incinerator Operator Operator of earthmoving plant up to and including 150 BHP Trainee driver of a vehicle exceeding 14t GVM Driver of a waste management vehicle between 4.5 and 14t GVM	\$866.70	\$22.81ph
5. Driver of vehicle exceeding 14 tonnes GVM and up to 30 tonnes GVM, being: - rear end loading vehicles - roll on/roll off vehicles -side lift vehicles - liquid waste rigid vehicles - lift on skip or morrell vehicles - pantehnicon - vehicle carrying septic tanks, chemical closets, portaloos etc	\$876.40	\$23.06ph

6. Driver of articulated vehicle Driver/Operator (S.O.L.O. System) Driver of rigid vehicle exceeding 30 tonnes GVM Driver of front lift vehicle	\$897.10	\$23.61ph
7. Driving Instructor (All Systems)	\$955.50	\$25.15ph
8. An employee performing one of more of the following functions: - Intermodal facility operator and tipping platform operator only - Operator of earth moving plant at a waste management facility over 150 BHP (approx 112 Kw)	\$998.80	\$26.28ph
9. Driver of a double articulated vehicle (B double)	\$1007.70	\$26.52ph

JUNIORS

<19 YEARS 70% Adult rate
19 years <20 years 80% Adult rate
20 years Full Adult rate

CASUALS

Casual employees receive an allowance of 25% on the hourly rate (see Note above) of pay for all **ordinary hours** worked -see definition below. **For overtime hours, the 25% allowance is reduced to 10% of the hourly rate of pay.**

A casual must be paid a minimum of 4 hours per start

ALLOWANCES

- Meal Allowance **\$15.91**
- Transport Allowance – start before 4am **\$8.28**
- First Aid Allowance **\$4.04** per day
- Leading Hand weekly allowance
 - 4-8 employees **\$21.82**
 - 9-15 employees **\$32.33**
 - >15 employees **\$44.45**

For further information please contact your local Branch of ARTIO

ARTIO National

PO Box 5, South Melbourne, Victoria 3205

T 03 9646 8590 | F 03 9646 8596 | E reception@vta.com.au

State Branches

ARTIO VIC PO Box 5, South Melbourne, Victoria 3205
ARTIO QLD PO Box 325, Stones Corner, Queensland 4120
ARTIO NSW PO Box 277, Hurstville, New South Wales 2220
ARTIO WA PO Box 1929 Malaga WA 6944 WA 6944
ARTIO TAS PO Box 2069, Spreyton, Tasmania 7250

T 03 9646 8590 F 03 9646 8596 E reception@vta.com.au
 T 07 3394 4388 F 07 3397 9324 E admin@qta.com.au
 T 02 9579 2333 F 02 9579 2333 E hughmc@artionsw.com.au
 T 08 9355 3022 F 08 9355 3122 E accounts@warta.com.au
 T 0427 366 742 E ed@tta.org.au