

**AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION
OPERATING REPORT FOR THE YEAR ENDED 30 JUNE 2012**

Principal Activities

The principal activities of the Association during the financial year were to promote, protect and advance the interests of its members through the maintenance of Industrial Instruments, including Modern Awards, the development of EBA's and representation of members in various state and federal Industrial Commissions and Tribunals.

Results of Principal Activities

The Association's principal activities resulted in maintaining and improving the position of its members within the Industrial Relations framework.

Significant Changes in Nature of Principal Activities

There were no significant changes in the nature of the Association's principal activities during the financial year.

Significant Changes in Association's Financial Affairs

No matters or circumstances arose during the reporting year which significantly affected the financial affairs of the Association.

Trustee or Director of Trustee Company of Superannuation Entity or Exempt Public Sector Superannuation Scheme

The following officers of the Association held reserved positions in the following entities:

Philip Lovel, Robin Phillips and Hugh McMaster are Directors of TWU Superannuation Nominees Pty Ltd, a trustee company that is the trustee of the TWUSUPER.

Number of Members

The number of persons who, at the end of the financial year, were recorded on the Register of Members was 378.

Rights of Members to Resign

Any member has the right to resign from Association in accordance with the provisions of Rule 11 of the organisation's rules which states:

"11 - WITHDRAWAL FROM MEMBERSHIP

- (1) A member of the Organization may resign from membership by written notice addressed and delivered to the Secretary/Treasurer of the Branch of which he is a member. A notice shall be taken to have been received by the Organization when it is so delivered.
- (2) A notice of resignation from membership of the Organization takes effect:

- (a) where the member ceases to be eligible to become a member of the Organization;
 - (i) on the day on which the notice is received by the Organization; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;

whichever is later; or

- (b) in any other case
 - (i) at the end of two (2) weeks after the notice is received by the Organization; or
 - (ii) on the day specified in the notice;

whichever is later

- (3) A notice of resignation that has been received by the Organization is not invalid because it was not addressed and delivered in accordance with Rule 11(1).
- (4) A resignation from membership of the Organization is valid even if it is not affected in accordance with this section if the member is informed in writing by or on behalf of the Organization that the resignation has been accepted.”

Number of Employees

The Organisation has no direct employees and services are provided through an external consultant to the equivalent of 0.4 of a full time equivalent employee.

Members of Committee of Management

The persons who held office as members of the Committee of Management of the Association at the beginning of the financial year and throughout that year were:

Paul Freestone, President.
Laurie D'apice, Vice President,
Tim Squires, Vice President
Philip Lovel, Secretary/Treasurer
Robin Phillips, Committee Member
Hugh McMaster, Committee Member



Philip Lovel
Secretary/Treasurer
Date: 3 October 2012