



ARTIO
 Australian Road Transport
 Industrial Organisation
 ABN: 63 734 697 902

AUSTRALIAN ROAD TRANSPORT INDUSTRIAL ORGANISATION

Respect, Respond and Represent

Date: 23rd June 2014 (Pages 2)

ARTIO INDUSTRIAL CIRCULAR 5/2013

WASTE MANAGEMENT AWARD 2010

WEEKLY WAGE RATES & ALLOWANCES – JULY 2014

This award applies to employers engaged in the **Waste Management Industry**. These new rates apply from the first pay period commencing on or after 1 July 2014.

<p>Minimum rates of pay are detailed below:</p> <p>NB: an industry allowance of \$82.00 is payable for all purposes and MUST be added to the minimum rate of pay set out below for each level and then divided by 38 to obtain an hourly rate which must be used for all purposes, including calculating overtime.</p> <p>See below for how the industry allowance applies to casuals.</p>	
1. Depot Hand in Training	\$678.70
2. Domestic Offsider Refuse treatment and/or handling and/or disposal facility attendant	\$695.90
3. Weighbridge operator Driver (not elsewhere included) of vehicle up to 4.5t GVM Trainee Driver up to 14t GVM	\$704.50
4. Driver of vehicle with truck mounted crane Driver of Road Sweeper Furnace Operator Incinerator Operator Operator of earthmoving plant up to and including 150 BHP Trainee driver of a vehicle exceeding 14t GVM Driver of a waste management vehicle between 4.5 and 14t GVM	\$717.50
5. Driver of vehicle exceeding 14 tonnes GVM and up to 30 tonnes GVM, being: rear end loading vehicles roll on/roll off vehicles side lift vehicles liquid waste rigid vehicles lift on skip or morrell vehicles pantehnicon vehicle carrying septic tanks, chemical closets, portaloos etc	\$726.20

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6. Driver of articulated vehicle Driver/Operator (S.O.L.O. System) Driver of rigid vehicle exceeding 30 tonnes GVM Driver of front lift vehicle	\$745.50
7. Driving Instructor (All Systems)	\$799.20
8. An employee performing one of more of the following functions: Intermodal facility operator and tipping platform operator only Operator of earth moving plant at a waste management facility over 150BHP (approx 112 Kw)	\$839.20
9. Driver of a double articulated vehicle (B double)	\$847.40

JUNIORS

<19 YEARS = 70% Adult rate

19 years<20 years = 80% Adult rate

20 years = Full Adult rate

CASUALS

Casual employees receive an allowance of 25% on the minimum rate of pay for all **ordinary hours** worked -see definition below. **For overtime hours, the 25% allowance is reduced to 10% of the minimum rate of pay.**

In addition, for all hours worked, including overtime, a casual should also receive an extra \$2.16 per hour as a pro-rated industry allowance.

A casual must be paid a minimum of 4 hours per start

ALLOWANCES

- Meal Allowance **\$15.08**
- Transport Allowance – start before 4am **\$8.28**
- First Aid Allowance **\$3.72** per day
- Leading Hand
 - 4-8 employees **\$20.12**
 - 9-15 employees **\$29.82**
 - >15 employees **\$41.00**

ORDINARY HOURS & OVERTIME – the spread of ordinary hours under this award is **4.00am to 5.00pm**, Monday to Friday. Any work outside those hours, or beyond 7.6 per day (or 8 if accruing for an RDO) should be paid at overtime rates, **time and a half for the first 2 hours and double time thereafter.** **NB: the casual loading reduces from 25% to 10% of the base rate above on overtime hours.**

Should you have any enquiries or want further information please contact your local ARTIO Branch as detailed on page 1.